

PATENT

**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**  
**(Attorney Docket No. 045340-0026)**

In re the Application of:                   §  
  §   Group Art Unit:  Not assigned  
  §  
  §   Examiner:  Not assigned  
  §  
Serial No. To be Assigned               §  
Filed:  Herewith                         §  
  §  
ADAPTIVE ANALOG EQUALIZER             §  
  §  
  §

**PRELIMINARY AMENDMENT**

Box Patent Application  
Assistant Commissioner for Patents  
Washington, D.C.  20231

Dear Sir:

Applicants respectfully request entry of the following  
amendments in the Patent Application being filed for this case:

**In the Specification:**

Submitted herewith is a replacement specification that  
includes a description of Fig. 1A in the Brief Description of  
the Several Views of the Drawings, that has paragraph numbering  
included, and that has amended headings to conform with PTO  
requirements.  No new matter has been added.

Variable	Mean	Standard Deviation	Minimum	Maximum
Age	34.5	10.2	21	55
Gender	0.5	0.5	0	1
Marital Status	0.7	0.5	0	1
Education	12.5	1.5	9	16
Income	3500	1500	1000	8000
Health	0.8	0.4	0	1
Stress	4.5	1.5	1	7
Depression	0.3	0.5	0	1
Life Satisfaction	5.5	1.5	1	9
Work-Life Balance	6.5	1.5	1	9
Job Satisfaction	7.5	1.5	1	9
Organizational Commitment	8.5	1.5	1	9
Turnover Intent	0.2	0.4	0	1
Engagement	7.5	1.5	1	9
Productivity	8.5	1.5	1	9
Teamwork	8.5	1.5	1	9
Communication	8.5	1.5	1	9
Conflict Resolution	8.5	1.5	1	9
Leadership	8.5	1.5	1	9
Decision Making	8.5	1.5	1	9
Problem Solving	8.5	1.5	1	9
Time Management	8.5	1.5	1	9
Stress Management	8.5	1.5	1	9
Emotional Regulation	8.5	1.5	1	9
Self-Motivation	8.5	1.5	1	9
Resilience	8.5	1.5	1	9
Adaptability	8.5	1.5	1	9
Collaboration	8.5	1.5	1	9
Networking	8.5	1.5	1	9
Public Speaking	8.5	1.5	1	9
Writing Skills	8.5	1.5	1	9
Technical Skills	8.5	1.5	1	9
Soft Skills	8.5	1.5	1	9
Continuous Learning	8.5	1.5	1	9
Goal Setting	8.5	1.5	1	9
Time Management	8.5	1.5	1	9
Stress Management	8.5	1.5	1	9
Emotional Regulation	8.5	1.5	1	9
Self-Motivation	8.5	1.5	1	9
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Date: 2/20/02

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